



## Board of Directors

 <p><b>Aysha Siddika</b></p>	<p><b>Mrs. Aysha Siddika</b> <b>Chairman</b></p> <p><b>Mrs. Aysha Siddika</b> has been appointed as the Chairman of Indo-Bangla Pharmaceuticals Limited in 2024. As a sponsor director, she has been deeply involved in the company's journey since its inception, contributing to its vision, governance, and long-term sustainability.</p> <p>She holds a Master's degree and has accumulated over 25 years of experience in the pharmaceutical sector, with expertise in corporate leadership, strategic planning, and industry development. Under her guidance, Indo-Bangla Pharmaceuticals continues to strengthen its position in the healthcare industry, ensuring quality medicines and ethical business practices.</p> <p>Mrs. Siddika is widely respected for her leadership, foresight, and commitment to fostering innovation and sustainable growth within the organization.</p>
 <p><b>Aziza Yeasmin</b></p>	<p><b>Mrs. Aziza Yeasmin</b> <b>Director</b></p> <p><b>Aziza Yeasmin</b> has been serving as a Director of Indo-Bangla Pharmaceuticals Ltd. since 2014. She is the daughter of the late Azizul Huq, the respected founder of the company. Under her family's leadership, the company has made significant progress, most notably transitioning from a private limited company to a publicly listed company in 2018. This transformation marked a turning point in the company's corporate journey, strengthening its commitment to transparency, governance, and long-term growth.</p> <p>With a degree from National University, Mrs. Yeasmin brings over 16 years of experience in the pharmaceutical industry. Her in-depth understanding of the sector, along with a long-standing dedication to the company's mission, has enabled her to play a vital role in strategic decision-making, policy guidance, and long-term planning. She is widely respected for her leadership focused on quality, integrity, and sustainability.</p> <p>Mrs. Yeasmin continues to contribute significantly to the vision and strategic direction of the company. While she currently does not serve on any board sub-committees, her active participation in the Board ensures that the company remains aligned with its core values and growth objectives.</p>



**A F M Anowarul Huq**

**A. F. M. Anowarul Huq**  
**Managing Director**

**Mr. A. F. M. Anowarul Huq** has been a Director of Indo-Bangla Pharmaceuticals Ltd. since 2014 and was first appointed as Managing Director in the same year. In recognition of his dynamic and result-driven leadership, he was reappointed as Managing Director in 2019. He is the son of the late Azizul Huq, the esteemed founder of Indo-Bangla Pharmaceuticals Works, and has played a vital role in upholding and advancing his father's legacy.

A visionary entrepreneur, Mr. Huq brings over 26 years of diversified business experience spanning the pharmaceutical, shipping, apparel, and other family business sectors. His in-depth understanding of market dynamics, including supplier networks and consumer behavior, has significantly contributed to the company's growth and competitive positioning. He is instrumental in driving the company's strategic planning, and also leads the Marketing and Procurement divisions, focusing on modernization, branding, and innovation.

Known for his people-centric leadership approach, Mr. Huq emphasizes integrity, teamwork, and talent development to foster a high-performance culture. Under his stewardship, Indo-Bangla Pharmaceuticals Ltd. has evolved into a resilient, growth-oriented, and forward-looking organization with a focus on quality, sustainability, and operational excellence.

Beyond his corporate responsibilities, Mr. Huq has held numerous distinguished positions, including:

Former President, Rotary Club of Barisal Midtown

Former President, Apex Club of Barisal

Former Chairman, Employers Committee, UCEP Barisal

Former Director, Barisal Chamber of Commerce & Industry

Former Director, Federation of Bangladesh Chambers of Commerce & Industry (FBCCI)

He is currently associated with several professional and social organizations, including:

Member, Ghatail Golf Club (GGC)

Member, Bangladesh Association of Publicly Listed Companies (BAPLC)

Member, Bangladesh Association of Pharmaceuticals Industries (BAPI)

Member, Barisal Chamber of Commerce & Industry (BCCI)

Lifetime Member, Barisal Club Ltd.

Lifetime Member, Diabetic Association, Barisal

Mr. Huq continues to provide visionary leadership, driving innovation and strategic transformation across the org



**Hafiza Yeasmin**

**Mrs. Hafiza Yeasmin**

**Director**

**Mrs. Hafiza Yeasmin** has been serving as a Sponsor Director of Indo-Bangla Pharmaceuticals Ltd. since 2014 and held the position of Chairman from October 28, 2021, to October 28, 2023. She is the daughter of the late Azizul Huq, the esteemed founder of Indo-Bangla Pharmaceuticals Works. Under her family's strategic leadership, the company was transformed into a Private Limited Company in 2014 and subsequently became a publicly listed entity in 2018, marking a significant step in its corporate evolution..

With over 18 years of experience in the pharmaceutical sector, Mrs. Yeasmin brings deep industry knowledge and a strong sense of business ethics to the organization. Her expertise in corporate governance and operational oversight has been instrumental in enhancing transparency, compliance, and sustainable growth.

Mrs. Yeasmin actively contributes to the company's governance framework as a member of the Audit Committee and the Nomination and Remuneration Committee (NRC). Through her continued involvement, she supports strategic decision-making and ensures alignment with regulatory and shareholder expectations.

**Md. Shariqul Anam:** Appointed to the Board in the year 2024, Nominated by Investment Corporation of Bangladesh (ICB).

Mr. Md. Shariqul Anam is the Member of the Audit Committee and the Nomination and Remuneration Committee of Indo-Bangla Pharmaceuticals Limited. He is also directors of Aramit Ltd and BD Thai Aluminum Ltd.

Md. Shariqul Anam is currently serving as the Deputy General Manager at the Trustee Division and SPV Unit at the Investment Corporation of Bangladesh (ICB). He has been in this position since January 2, 2023, bringing over 28 years of experience in the financial sector, reflecting his unwavering dedication to professional excellence. Mr. Anam was born in July 20, 1971, in Dhaka, Bangladesh, Mr. Anam is the son of A.T.M. Khairul Anam and Begum Sultana Anam.

Mr. Anam began his academic journey at Ideal High School in Motijheel, Dhaka, where he completed his SSC in 1986 with a first division. He continued at Dhaka City College, achieving his HSC in 1988, also with a first division. He earned his B.Com (Honors) in Finance and Banking and an M.Com in Finance from the University of Dhaka in 1992 and 1993, respectively. In 2018, he furthered his education by obtaining a Postgraduate Diploma in Capital Market (PGDCM) from the Bangladesh Institute of Capital Market, earning a CGPA of 3.58.



**Md. Shariqul Anam**

**Director**

Nominated by ICB

Throughout his extensive career, Mr. Anam has held several key positions within the Investment Corporation of Bangladesh. Before his current role, he served as Deputy General Manager in various divisions, including Planning and Research, Secretaries, and Business Development. His career with ICB began on November 1, 1995, and over the years, he has consistently demonstrated leadership and expertise in financial management. He was promoted to Deputy General Manager/System Manager (Grade-3) on June 11, 2020.

Mr. Anam has also participated in various training sessions, workshops, and seminars, both domestically and internationally, on topics such as Corporate Governance, Financial Statement Analysis, and Total Quality Management. These experiences have significantly contributed to his deep understanding of the financial sector.

Mr. Md. Shariqul Anam's professional journey at the Investment Corporation of Bangladesh exemplifies his commitment, skill, and profound expertise in the financial industry, making him an invaluable asset to the organization.



**A.K.M. Haruner Rashid**  
Independent Director

**A.K.M. Haruner Rashid**, a seasoned governance and corporate affairs expert, was appointed as an Independent Director of Indo-Bangla Pharmaceuticals Ltd. in 2023. He is the CEO & Lead Consultant of Haruner Rashid & Associates, a well-regarded firm specializing in corporate governance and management consulting.

He currently serves as the Chairman of the **Audit Committee and the Nomination and Remuneration Committee (NRC)** of the company. He also holds independent directorships at JAGO Corporation Ltd. and Alhaj Textile Mills Ltd.

Born on January 16, 1957, Mr. Rashid holds multiple academic degrees including B.Com (Hons), M.Com (Accounting), M.Com (Management), and LLB. He is a Fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB).

Mr. Rashid brings over 35 years of professional experience, including serving as Registrar of the Bangladesh Board of Unani and Ayurvedic Systems of Medicine from 1998 to 2019, where he also acted as Secretary and Controller of Examinations under statutory provisions.

He has participated in numerous international conferences, seminars, and training programs. He is the Honorary Adviser to Pragyan International University, India, and is actively involved in various social initiatives in education, healthcare, and welfare. His contributions have earned him several national and international awards.