



INDO-BANGLA PHARMACEUTICALS PLC.

BOARD OF DIRECTORS



Mrs. Aysha Siddika
Chairman

Mrs. Aysha Siddika is a founding sponsor of Indo-Bangla Pharmaceuticals PLC and has been instrumental in its establishment and growth. She served as the first Chairman of the Company, laying the foundation for its strategic vision and corporate governance framework.

She resigned from the Board on 28 July 2016 and was reappointed as Director on 16 August 2020, serving until 28 October 2021. **On 3 December 2024**, Mrs. Siddika was appointed as Director and assumed the role of Chairman, guiding the Company with her strategic insight and visionary leadership.

Mrs. Siddika holds a Master's degree and possesses extensive experience in the pharmaceutical sector, bringing a deep understanding of industry dynamics, regulatory compliance, and business strategy.

As Chairman, she focuses on strengthening governance, promoting ethical practices, and driving sustainable growth, while fostering transparency, accountability, and long-term value for all stakeholders. Her leadership continues to inspire the Board and management team to uphold excellence and innovation across all aspects of the Company's operations.



Mr. A..F.M. Anowarul Huq
Managing Director

Mr. A.F.M. Anowarul Huq has been a Director of Indo-Bangla Pharmaceuticals PLC. since 2014 and was first appointed as Managing Director in the same year. In recognition of his dynamic and result-driven leadership, he was reappointed as Managing Director in 2019. He is the son of the late Azizul Huq, the esteemed founder of Indo-Bangla Pharmaceuticals Works, and has played a vital role in upholding and advancing his father's legacy.

A visionary entrepreneur, Mr. Huq brings over 26 years of diversified business experience spanning the pharmaceutical, shipping, apparel, and other family business sectors. His in-depth understanding of market dynamics, including supplier networks and consumer behavior, has significantly contributed to the company's growth and competitive positioning. He is instrumental in driving the company's strategic planning, and also leads the Marketing and Procurement divisions, focusing on modernization, branding, and innovation.

Known for his people-centric leadership approach, Mr. Huq emphasizes integrity, teamwork, and talent development to foster a high-performance culture. Under his stewardship, Indo-Bangla Pharmaceuticals PLC. has evolved into a resilient, growth-oriented, and forward-looking organization with a focus on quality, sustainability, and operational excellence.

Beyond his corporate responsibilities, Mr. Huq has held numerous distinguished positions, including:

Former President, Rotary Club of Barisal Midtown

Former President, Apex Club of Barisal

Former Chairman, Employers Committee, UCEP Barisal

Former Director, Barisal Chamber of Commerce & Industry (BCCI)

Former Director, Federation of Bangladesh Chambers of Commerce & Industry (FBCCI)

He is currently associated with several professional and social organizations, including:

Member, Ghatail Golf Club (GGC)

Member, Bangladesh Association of Publicly Listed Companies (BAPLC)

Member, Bangladesh Association of Pharmaceuticals Industries (BAPI)

Member, Barisal Chamber of Commerce & Industry (BCCI)

Lifetime Member, Barisal Club Ltd.

Lifetime Member, Diabetic Association, Barisal

Mr. Huq continues to provide visionary leadership, driving innovation and strategic transformation across the organization.



Mrs. Aziza Yeasmin
Director

Mrs. Aziza Yeasmin has been serving as a Director of Indo-Bangla Pharmaceuticals PLC. since 2014. She is the daughter of Late Alhaj Azizul Huq, one of the pioneering entrepreneurs who acquired and revitalized Indo-Bangla Pharmaceuticals Works following its privatization in 1982. Her family legacy and extensive industry knowledge have been instrumental in guiding the Company's strategic direction.

Mrs. Yeasmin holds a Bachelor's degree from the National University and has accumulated over 17 years of professional experience in the pharmaceutical sector, covering business strategy, operations, regulatory compliance, and corporate governance. She has played a key role in shaping the Company's policies, enhancing operational efficiency, and ensuring adherence to WHO-GMP standards and other regulatory requirements.

Throughout her tenure, she has contributed to strengthening corporate governance, supporting sustainable growth initiatives, and promoting ethical and transparent business practices. Her leadership aligns with the Company's core values of Quality, Knowledge, and Responsibility, and her vision continues to support Indo-Bangla Pharmaceuticals PLC's mission of delivering better health, heartiness, and happiness to people—locally and globally.

Mrs. Aziza Yeasmin does not hold membership in any sub-committee of the Board of Directors of Indo-Bangla Pharmaceuticals PLC.



Mr. Md. Shariqul Anam
Director

Mr. Md. Shariqul Anam appointed to the Board in the year 2024, Nominated by Investment Corporation of Bangladesh (ICB).

Mr. Md. Shariqul Anam is the Member of the Audit Committee and the Nomination and Remuneration Committee of Indo-Bangla Pharmaceuticals PLC. He is also directors of Aramit Ltd and BD Thai Aluminum Ltd.

Md. Shariqul Anam is currently serving as the Deputy General Manager at the Trustee Division and SPV Unit at the Investment Corporation of Bangladesh (ICB). He has been in this position since January 2, 2023, bringing over 28 years of experience in the financial sector, reflecting his unwavering dedication to professional excellence. Mr. Anam was born in July 20, 1971, in Dhaka, Bangladesh, Mr. Anam is the son of A.T.M. Khairul Anam and Begum Sultana Anam.

Mr. Anam began his academic journey at Ideal High School in Motijheel, Dhaka, where he completed his SSC in 1986 with a first division. He continued at Dhaka City College, achieving his HSC in 1988, also with a first division. He earned his B.Com (Honors) in Finance and Banking and M.Com in Finance from the University of Dhaka in 1992 and 1993, respectively. In 2018, he furthered his education by obtaining a Postgraduate Diploma in Capital Market (PGDCM) from the Bangladesh Institute of Capital Market, earning a CGPA of 3.58.

Throughout his extensive career, Mr. Anam has held several key positions within the Investment Corporation of Bangladesh. Before his current role, he served as Deputy General Manager in various divisions, including Planning and Research, Secretaries, and Business Development. His career with ICB began on November 1, 1995, and over the years, he has consistently demonstrated leadership and expertise in financial management. He was promoted to Deputy General Manager on June 11, 2020.

Mr. Anam has also participated in various training sessions, workshops, and seminars, both domestically and internationally, on topics such as Corporate Governance, Financial Statement Analysis, and Total Quality Management. These experiences have significantly contributed to his deep understanding of the financial sector.

Mr. Md. Shariqul Anam's professional journey at the Investment Corporation of Bangladesh exemplifies his commitment, skill, and profound expertise in the financial industry, making him an invaluable asset to the organization.



Mrs. Hafiza Yeasmin
Director

Mrs. Hafiza Yeasmin is a Sponsor Director of Indo-Bangla Pharmaceuticals PLC. playing a pivotal role in the Company's formation and strategic growth since its incorporation in 2014. She is the daughter of the late Azizul Huq, the distinguished Founder of Indo-Bangla Pharmaceuticals Works, which was later converted into a Private Limited Company under the Companies Act, 1994 on 21 October 2014, and subsequently became a Publicly Listed Company in 2018.

Mrs. Yeasmin served as the Chairman of the Board from 28 October 2021 to 28 October 2023, during which she provided visionary leadership and guided the Company toward enhanced governance, compliance, and sustainable progress.

With over 20 years of business experience in the pharmaceutical sector, Mrs. Yeasmin contributes significantly to policy formulation and strategic oversight. She currently serves as a Member of the Audit Committee and the Nomination and Remuneration Committee (NRC), ensuring the Company's continued adherence to transparency, accountability, and excellence in corporate governance.



Mr. A.K.M. Haruner Rashid, FCS
Independent Director

Mr. A.K.M. Haruner Rashid, FCS is a seasoned professional in governance, regulatory affairs, and corporate advisory. Appointed as an Independent Director of Indo-Bangla Pharmaceuticals PLC. in 2023, he plays a key role in strengthening board oversight and ensuring sound corporate governance practices. He also serves as the Chairman of the Audit Committee and the NRC of the Company.

He is the CEO & Lead Consultant of Haruner Rashid & Associates, a well-regarded consultancy firm specializing in governance, compliance, and management advisory. He also holds independent directorships at JAGO Corporation Ltd.

Born on January 16, 1957, Mr. Rashid holds B.Com (Hons.), M.Com (Accounting), M.Com (Management), and LL.B degrees. He is a Fellow Member (FCS) of the Institute of Chartered Secretaries of Bangladesh (ICSB).

With more than 35 years of diverse professional experience, he has served in significant regulatory roles, including as the Registrar, Secretary, and Controller of Examinations of the Bangladesh Board of Unani and Ayurvedic Systems of Medicine (1998–2019). His contributions in policy implementation, institutional development, and academic administration are widely recognized.

Mr. Rashid has participated in numerous international conferences, seminars, and training programs, gaining broad exposure to global governance and management practices. He is also the Honorary Adviser to Pragyan International University, India, and is actively engaged in social initiatives related to education and community welfare.

He has received several national and international awards for his contributions to governance, education, and social development. His experience, leadership, and commitment to ethical practices continue to add significant value to Indo-Bangla Pharmaceuticals PLC.



Mrs. Israt Jahan Rimi, FCS
Independent Director

Mrs. Israt Jahan Rimi, FCS, is a highly accomplished professional with strong expertise in corporate governance, human resources, and administrative leadership. She is a Fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB) and a General Member of the Bangladesh Society for Human Resource Management (BSHRM).

She holds both an MBA in Marketing and a BBA in Finance and Management Information Systems from IBAIS University, Bangladesh, and a First-Class Diploma in Human Resource Management from the Institute of Personnel Management (IPM).

Mrs. Rimi began her career with Singapore Airlines Cargo and later served for nearly two decades at Expeditors (Bangladesh) Limited, a global logistics organization, where she held senior roles in HR and administration before resigning to expand her professional engagements.

Currently, she serves as an **Independent Director of Sonargaon Textiles Limited alongside Indo-Bangla Pharmaceuticals PLC**, contributing her governance insight, leadership acumen, and commitment to ethical business practices. She also serves as the Member of the Nomination and Remuneration Committee (NRC) of the Company.

She has attended **international HR conferences** in **Singapore, Hong Kong, and Bangladesh** and is an active member of **Bishwo Shahitto Kendro** and a donor of **Quantum Foundation**. Her interests include reading, traveling, and networking. She does not hold any shares in the Company.



Mr. Md. Nazrul Islam, FCS
Independent Director

Mr. Md. Nazrul Islam, FCS, is a distinguished corporate professional with over 30 years of extensive experience in accounting, finance, audit, taxation, and corporate governance. He holds an M.Com in Accounting, an LL.B, and is a Fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB). He is also a qualified Income Tax Practitioner (ITP) and VAT Consultant and has completed the Knowledge Level and part of the Application Level of Chartered Accountancy.

Mr. Islam currently serves as General Manager (Accounts, Finance, Audit and Corporate Affairs) at Opex & Sinha Textile Group, one of Bangladesh's largest industrial conglomerates, overseeing financial strategy, internal control, audit compliance, risk management, budgeting, project feasibility studies, and corporate governance across diversified business units.

Earlier, he held pivotal positions at Marie Stopes Bangladesh and Proshika Manobik Unnayan Kendra, leading internal audits, financial reporting, and compliance systems, ensuring operational transparency and efficiency. He has also provided consultancy and training in financial management, audit, and corporate compliance to partner organizations and NGOs.

As an Independent Director of Indo-Bangla Pharmaceuticals PLC, Mr. Islam brings strategic insight, ethical leadership, and deep governance expertise, strengthening the Company's compliance framework, risk oversight, and long-term sustainable growth. He does not hold any shares in the Company.

She also serves as the Member of the Audit Committee of the Company.